

Name & Address of the constrator  
 ADECO ENERGY INDIA PVT. LTD  
 C-2 Udyog Vihar Phase-5 Gurgaon  
 Nature & Location of work

FORM-12  
 [(Rule 77(1)(a)(i))]  
 MUSTER ROLL

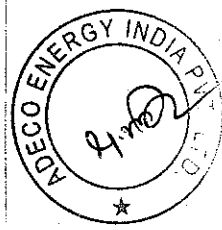
Name & Address of the Principle Employer  
 DLF POWER & SERVICES LIMITED  
 Energy Center, Building no.8 Lower Ground  
 DLF Cyber City Phase 2 ; Gurgaon 122002  
 Gurgaon, Haryana

For the month of November 2019

S. NO.	Emp. code	NAME	DESC.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	WD	WO	PL	Total Days	
1	AE-0996	NARESH KUMAR	P.B	P	P	R	P	A	A	A	A	A	A	A	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	P	20	3	0	23	
2	AE-1212	ADARSH KUMAR SINGH	SUP.	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	A	A	A	23	4	0	27		
3	AE-1447	TABAJ	H.K.	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	26	4	0	30	
4	AE-1446	RAMBACHAN	H.K.	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	A	A	A	A	A	A	A	A	A	A	A	A	16	3	0	19	
																																						99

Present  
 Absent  
 Weekly Off

P  
 A  
 R



dr  
 1  
 (Naipe-dora)

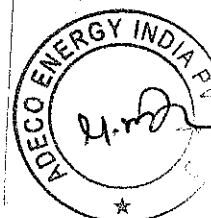
(4)

Pay Register for the Month of November, 2019

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 1 Emp.Cd.:AE-996	WD 20.00	BasicPay	9,949.19	7,628.00	0.00	EPF @12.00%	915.00	AK
Name: NARESH	HD 3.00	HRA	2,167.00	1,661.00	0.00	ESI @0.75%	70.00	
F/H : SURESH CHANDRA	A 7.00					LWF @0.20%	19.00	
Desg: PANTRY BOY	PD 23.00							
Pf N: HR-29340/742								
Esi : 6923574593								
UAN : 100679545250								
DOJ : 01-03-2016								
		<b>Total</b>	<b>12116.19</b>	<b>9289.00</b>	<b>0.00</b>	<b>Total</b>	<b>1004.00</b>	<b>8285.00</b>
Sno : 2 Emp.Cd.:AE1212	WD 23.00	BasicPay	10,969.00	9,872.00	0.00	EPF @12.00%	1,185.00	AK
Name: ADARSH KUMAR SINGH	HD 4.00	HRA	1,630.00	1,467.00	0.00	ESI @0.75%	86.00	
F/H : SH JANGBAHADUR SINGH	A 3.00					LWF @0.20%	23.00	
Pf N: HR-29340/955	PD 27.00							
Esi : 6926309954								
UAN : 100969829256								
Adhr: 314789485669								
DOJ : 07-04-2018								
		<b>Total</b>	<b>12599.00</b>	<b>11339.00</b>	<b>0.00</b>	<b>Total</b>	<b>1294.00</b>	<b>10045.00</b>
Sno : 3 Emp.Cd.:AE1446	WD 16.00	BasicPay	9,408.15	5,958.00	0.00	EPF @12.00%	715.00	AK
Name: RAM BECHAN	HD 3.00	HRA	711.00	450.00	0.00	ESI @0.75%	49.00	
F/H : LATE SH RAM KUMAR	A 11.00					LWF @0.20%	13.00	
Desg: HOUSE BOY	PD 19.00							
Pf N: HR-293400000013922								
Esi : 6929457495								
UAN : 101505597734								
Adhr: 407996230919								
DOJ : 01-09-2019								
		<b>Total</b>	<b>10119.15</b>	<b>6408.00</b>	<b>0.00</b>	<b>Total</b>	<b>777.00</b>	<b>5631.00</b>
Sno : 4 Emp.Cd.:AE1447	WD 28.00	BasicPay	9,408.15	9,408.00	0.00	EPF @12.00%	1,129.00	AK
Name: TABAJ SEKH	HD 4.00	HRA	711.00	711.00	0.00	ESI @0.75%	76.00	
F/H : SH MAJED SEKH	PD 30.00					LWF @0.20%	21.00	
Desg: HOUSE BOY								
Pf N: HR-293400000013923								
Esi : 6929457735								
UAN : 100985767456								
Adhr: 950367253466								
DOJ : 04-09-2019								
		<b>Total</b>	<b>10119.15</b>	<b>10119.00</b>	<b>0.00</b>	<b>Total</b>	<b>1226.00</b>	<b>8893.00</b>
<b>DLF BUILDING NO.- 8 Total :</b>	WD 85.00	BasicPay	39,734.49	32,866.00	0.00	EPF	3,944.00	AK
	HD 14.00	HRA	5,219.00	4,289.00	0.00	ESI	281.00	
	A 21.00	*TOTAL*	44,953.49	37,155.00	0.00	LWF	76.00	
	PD 99.00					*TOTAL*	4,301.00	
						*NET PAY*	32,854.00	

SK

Certified that the amount shown in the column No....5.....has been paid to the working concerned in my presence on..6/12/19..at.....





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION**

B. no-8

TRRN 2031912006409

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, HARYANA

Dues for the wage month of November 2019

	EPF	EPS	EDLI
Total Subscribers :	49	49	49
Total Wages :	4,35,228	4,35,228	4,35,228

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	2,177	0	0	0	2,177
2	Employer's Share Of	14,244	0	32,338	2,176	0	48,758
3	Employee's Share Of	52,227	0	0	0	0	52,227
Grand Total : One Lakh Three Thousand One Hundred Sixty-Two Rupees Only							1,03,162

*( Only for offline payment in case permitted by EPFO )*

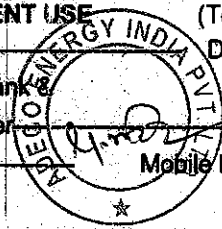
**FOR BANKS USE ONLY**

Amount Received \_\_\_\_\_  
 Date of presentation of \_\_\_\_\_  
 Date of Realisation of \_\_\_\_\_  
 SBI Branch Name \_\_\_\_\_  
 SBI Branch Code \_\_\_\_\_

**FOR ESTABLISHMENT USE**

(To be manually filled by

Cheque/DD No. \_\_\_\_\_ Date: \_\_\_\_\_  
 Cheque/DD drawn bank \_\_\_\_\_  
 Name of the Depositor \_\_\_\_\_  
 Date of Deposit \_\_\_\_\_ Mobile No. \_\_\_\_\_  
 Signature of the \_\_\_\_\_



(This is a system generated challan on 10-DEC-2019 12:39, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

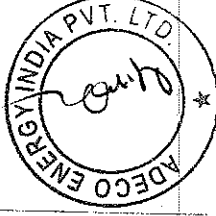
A) A/C no 1 (Employer share) ( Rs.) -	1,726
B) A/C no 10 (Pension fund) ( Rs.) -	3,919
C) Total (A + B) ( Rs.) -	5,645
D) Total remittance by Employer ( Rs.) -	1,03,162
E) Total amount of uploaded ECR (C + D) (	1,08,807



कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization  
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

### TRRN Details

TRRN No :	2031912006409
Challan Status :	Payment Confirmed
Challan Generated On :	10-DEC-2019 12:39:26
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	52
Wage Month :	NOV-19
Total Amount (Rs) :	1,03,162
Account-1 Amount (Rs) :	66,471
Account-2 Amount (Rs) :	2,177
Account-10 Amount (Rs) :	32,338
Account-21 Amount (Rs) :	2,176
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240101219003290
Presentation Date :	10-DEC-2019 00:00:00
Realization Date :	10-DEC-2019 00:00:00
Date of Credit :	10-DEC-2019 00:00:00
Total PMRPY Benefit :	5,645



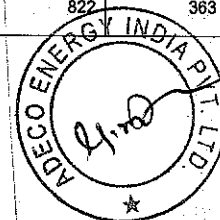


**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

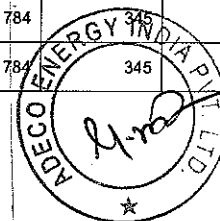
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	NOV-2019	Return Month	DEC-2019
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-DEC-2019	Uploaded Date Time	10-DEC-2019 12:31
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF NOV 2019	ECR Id	38459159
Total Members	52		
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	52,227	Total EPS Contribution Remitted	36,257
Total EPF-EPS Contribution Remitted	15,970	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	1,726	Total PMRPY Upfront EPS Amount	3,919
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

Member Details :-

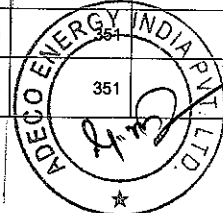
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
2	101357801914	ABU SEKH	ABU SEKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
3	100969829256	ADARSH KUMAR SINGH	ADARSH KUMAR SINGH	11,339	9,872	9,872	9,872	1,185	822	363	3	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
4	101134335843	AJAY GHOSH	AJAY GHOSH	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.
5	101095200353	ALIF KHAN	ALIF KHAN	5,734	5,331	5,331	5,331	640	444	196	0	0	-	-	N.A.
6	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
7	101131727467	ARJUN	ARJUN	9,445	8,781	8,781	8,781	1,054	731	323	2	0	731	323	N.A.
8	100466787774	ASIT BARIK	ASIT BARIK	12,599	10,969	10,969	10,969	1,316	914	402	0	0	-	-	N.A.
9	101218335647	BIDESH SINGH RAY	BIDESH SINGH RAY	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
10	100969856761	BIDHAN HAZRA	BIDHAN HAZRA	7,758	7,213	7,213	7,213	866	601	265	7	0	-	-	N.A.
11	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.
12	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	15,897	9,559	9,559	9,559	1,147	796	351	0	0	Gross/EPF wages greater than 15,000/-	Gross/EPF wages greater than 15,000/-	N.A.
13	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
14	101370169383	EKTAR SEKH	EKTAR SEKH	674	627	627	627	75	52	23	28	0	52	23	N.A.
15	101067341542	FIROJ SARDAR	FIROJ SARDAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
16	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
17	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
18	101224696413	HABIL KHAN	HABIL KHAN	0	0	0	0	0	0	0	1	0	0	Upfront benefit rewarded	N.A.
19	101185114986	HAJRA PROSAI	HAJRA PROSAI	5,445	8,781	8,781	8,781	1,054	731	323	2	0	-	-	N.A.
20	101268259231	HALDAR SWAPAN	HALDAR SWAPAN	12,599	10,969	10,969	10,969	1,316	914	402	0	0	Deactivated	Deactivated	N.A.
21	101275543881	IMAN MALLIK	IMAN MALLIK	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
22	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
23	101095200348	MARICHU MURMMU	MARIUCH MURMMU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.



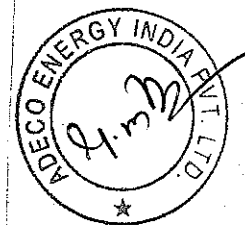
SI. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
24	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	C	0	0	0	0	0	0	30	0	-	-	N.A.
25	100778499585	MONU	MONU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
26	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
27	100679545250	NARESH	NARESH	9,289	7,628	7,628	7,628	915	635	280	7	0	-	-	N.A.
28	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
29	101339899550	PAWAN KUMAR	PAWAN KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
30	101165876818	PRADEEP SEKH	PRADEEP SEKH	0	0	0	0	0	0	0	30	0	-	-	N.A.
31	101059416038	PRAWIN LAKRA	PRAWIN LAKRA	3,035	2,822	2,822	2,822	339	235	104	21	0	-	-	N.A.
32	101183170483	RAFEL BAGHWAR	RAFEL BAGHWAR	8,096	7,527	7,527	7,527	903	627	276	6	0	-	-	N.A.
33	101430812465	RAJU KUMAR	RAJU KUMAR	9,782	9,095	9,095	9,095	1,091	758	333	1	0	-	-	N.A.
34	100467249022	RAKESH	RAKESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
35	101505597734	RAM BECHAN	RAM BECHAN	6,408	5,958	5,958	5,958	715	496	219	11	0	-	-	N.A.
36	101364615696	RAMPRASAD DAS	RAMPRASAD DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
37	101294681295	RAMRATAN	RAMRATAN	9,782	9,095	9,095	9,095	1,091	758	333	1	0	-	-	N.A.
38	101297573536	RAMVIR SINGH	RAMVIR SINGH	9,107	8,467	8,467	8,467	1,016	705	311	3	0	-	-	N.A.
39	101067341535	RATIFUL ALI	RATIFUL ALI	9,107	8,467	8,467	8,467	1,016	705	311	3	0	Deactivated	Deactivated	N.A.
40	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
41	100466805929	SATISH KUMAR	SATISH KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
42	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
43	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
44	101067341561	SHIV KUMAR	SHIV KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	Deactivated	Deactivated	N.A.
45	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	Deactivated	Deactivated	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
46	100958445162	SUNIL KUMAR	SUNIL KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
47	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
48	101382871126	SURESH KUMAR	SURESH KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
49	100985767456	TABAJ SEKH	TABAJ SEKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
50	101442395084	TARA CHAND	TARA CHAND	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
51	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,333	9,995	9,995	9,995	1,199	833	366	0	0	-	-	N.A.
52	100969856726	VIJAY KUMAR	VIJAY KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

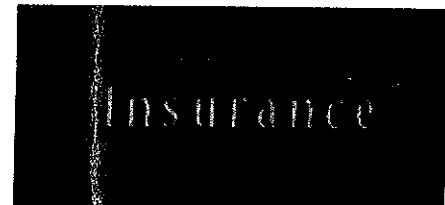
Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values





DLP

B-10-8

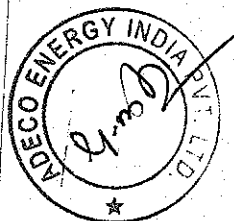


User Login: 69000457820001099

Tuesday, December 10, 2019 1:50:47 PM

Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Nov-2019	
Challan Number :	06919137480024	
Challan Created Date	10-12-2019 13:19:01	
Challan Submitted Date	10-12-2019 13:22:23	
Amount Paid:	20911.00	
Transaction Number:	CPW9171712	



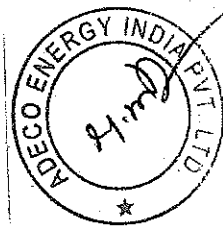


## Employees' State Insurance Corporation

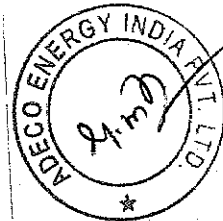
Contribution History Of 69000457820001099 of NOVEMBER' 2019

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,936	16,975	20,911	-	5,22,368.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	2013691631	TRILOCHAN ROUT	30	14,733.00	111	-
2	-	2014204845	RAKESH	30	10,119.00	76	-
3	-	6922037464	HALDAR SWAPAN	30	12,599.00	95	-
4	-	6922475370	SUNIL KUMAR	30	14,110.00	106	-
5	-	6922706661	SHIV KUMAR	30	14,297.00	108	-
6	-	6923574593	NARESH	23	9,289.00	70	-
7	-	6924360125	CHANDAN NATH	30	12,116.00	91	-
8	-	6924361452	GOPAL GOSWAMI	30	10,119.00	76	-
9	-	6924362366	AMIT MANI TIWARI	30	14,297.00	108	-
10	-	6924362390	SATISH KUMAR	30	14,297.00	108	-
11	-	6924362458	GOUTAM KISHOR PANDEY	30	14,297.00	108	-
12	-	6924370269	ASIT BARIK	30	12,599.00	95	-
13	-	6924502868	VIJAY KUMAR	30	10,119.00	76	-
14	-	6924606039	DEEPAK KUMAR SHARMA	30	14,297.00	108	-
15	-	6924963709	OBED BHANGRA	30	10,119.00	76	-
16	-	6925174206	AASHAR SHAIKH	30	10,119.00	76	-
17	-	6925175474	EKTAR SEKH	2	674.00	6	-
18	-	6925978332	SUDHIR KUMAR SUDHAKAR	30	14,297.00	108	-
19	-	6926046352	MONU	30	10,119.00	76	-
20	-	6926309954	ADARSH KUMAR SINGH	27	11,339.00	86	-
21	-	6926617360	TARA CHAND	30	10,119.00	76	-
22	-	6926709162	RATIFUL ALI	27	9,107.00	69	-
23	-	6926709279	FIROJ SARDAR	30	10,119.00	76	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
24	-	6926709373	DANDA PANI SABAT	30	14,297.00	108	-
25	-	6926787402	MARIUCH MURMMU	30	10,119.00	76	-
26	-	6926990483	ARJUN	28	9,445.00	71	-
27	-	6926268707	BIDHAN HAZRA	23	7,758.00	59	-
28	-	6929160023	RAJU KUMAR	29	9,782.00	74	-
29	-	6929264616	IMAN MALLIK	30	10,119.00	76	-
30	-	6929264965	MUSTAKIN MALLIK	30	10,119.00	76	-
31	-	6924495273	HAJRA PROSAI	28	9,445.00	71	-
32	-	6929359162	RISHABH SRIVASTAV	30	14,297.00	108	-
33	-	6928368319	ABU SEKH	30	10,119.00	76	-
34	-	6928542264	SURESH KUMAR	30	10,119.00	76	-
35	-	6928798494	RAFEL BAGHWAR	24	8,096.00	61	-
36	-	6928880227	RAM PRASAD DAS	30	10,119.00	76	-
37	-	6928966084	SHAMBHU DAS	30	10,119.00	76	-
38	-	6928253661	PAWAN KUMAR	30	14,297.00	108	-
39	-	2014279959	RAMVIR	27	3,107.00	69	-
40	-	6926787469	ALIF KHAN	17	5,734.00	43	-
41	-	6928969890	RAM BECHAN	19	5,408.00	49	-
42	-	6927939472	RAMRATAN	29	9,782.00	74	-
43	-	6927021775	AJAY GHOSH	30	12,166.00	91	-
44	-	6924370327	JAFARALI MANDAL	30	10,119.00	76	-
45	-	6924370224	SHATRUDHAN SHARMA	30	14,110.00	106	-
46	-	6929457735	TABAJ SEKH	31	10,119.00	76	-
47	-	6929057046	PRAWIN LAKRA	9	3,035.00	23	-
48	-	6929357371	BIDESH SINGH RAY	30	10,119.00	76	-
49	-	6913817627	SUNIL KUMAR	30	10,119.00	76	-



**LABOUR DEPARTMENT HARYANA**

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 19200	Rs. 38400	Rs. 57600	Rs. 0	Rs. 57600
Total Contribution	Paid Contribution	Pending Contribution		
Rs. 57600	Rs. 57600	Rs. 0		

Payment made for year: 2018

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No	Payment Mode	DD/Cheque Copy	Contribution Period		Remarks	Status
							Start Date	End Date		
1	2018	Rs. 57600	30-01-2019	HLWB_9009d1cda57b2f13	Online	NA	01.01.18	31.12.18	NA	Approved

All rights reserved - Labour Department, Haryana .



Triggered by TRiGMA

30-01-2019 17:15

R.H. 0

Account Branch : GURGAON SEC 14 BRANCH  
 Address : HDFC BANK LTD,  
 SCO 36,  
 SECTOR 14,  
 City : GURGAON 122001  
 State : HARYANA  
 Phone no. : 011-61606161  
 OD Limit : 0.00  
 Currency : INR  
 Email : ADELECTRIC@REDIFFMAIL.COM  
 Cust ID : 61975286  
 Account No : 50200011818780 Preferred Customer  
 A/C Open Date : 05/05/2015  
 Account Status : Regular  
 RTGS/NEFT IFSC: HDFC0000090 MICR : 110240012  
 Branch Code : 90 Product Code : 873

M/S. ADECO ENERGY INDIA PVT LTD  
 PLOT NO.C-2,UDYOG VIHAR  
 PHASE-5

GURGAON 122016  
 HARYANA INDIA

JOINT HOLDERS :

Nomination : Not Registered

From : 05/12/2019

To : 09/12/2019

Statement of account

Date	Narration	Chq/Ref.No	Value Dt	Withdrawal Amt	Deposit Amt	Closing Balance
05/12/19	051030805121911312- CDDT TAX	IB05123158326136	05/12/19	16,731.00		951,646.89
05/12/19	051030805121911609- CDDT TAX	IB05123452328030	05/12/19	1,500.00		950,146.89
05/12/19	051030805121911985- CDDT TAX	IB05123822883792	05/12/19	1,000.00		949,146.89
05/12/19	051030805121912355- CDDT TAX	IB05124209886285	05/12/19	4,500.00		945,646.89
05/12/19	051030805121912647- CDDT TAX	IB05124458370010	05/12/19	50,000.00		895,646.89
05/12/19	NEFT DR-PUNB0132100-NAVNEET-NETBANK, MUM N339191000072235-SALARY NOV19	N339191000072235	05/12/19	4,360.00		891,286.89
05/12/19	HGA1P033D9001677742-AIRTELLANDLINE-BILL 44992990009315	000000011966175	05/12/19	1,781.00		889,505.89
05/12/19	NEFT DR-SYNB000303-JAGDAMBA IRON FABRIC ATION AND DECORATION,NETRANK, MUM-N33919 1000243254-RBF-SATPAL	N339191000243254	05/12/19	20,000.00		869,505.89
06/12/19	02801050230806-TPT-SAL NOV19 SHIV KR-SH V KUMAR	000000255799461	06/12/19	14,617.00		854,888.89
06/12/19	02801050230808-TPT-CONY NOV19 SHIV KR-SH IV KUMAR	010000255831771	06/12/19	2,502.00		852,386.89
06/12/19	FT - CR - 5020001666048- CURADEV PHARM A PVT LTD	000000000002275	06/12/19		699,134.00	1,550,910.89
06/12/19	50100068742834-TPT-SALARY-KAMAL PRAKASH IOSHI	000000498763961	06/12/19	50,000.00		1,500,910.89
07/12/19	780ANES071200707122019- Salary NOV 19	0000912072618644	07/12/19	499,923.00		1,001,417.89
07/12/19	780ANES071200707122019- com NOV 19	0000912072603450	07/12/19	23,659.00		977,758.89
07/12/19	780ANES071200707122019- Salary NOV 19	0000912072969886	07/12/19	30,066.00		947,692.89
07/12/19	780ANES071200707122019- com NOV 19	0000912072968820	07/12/19	2,810.00		944,882.89
07/12/19	NEFT CR-BARB03SALMAR-SUNIL CHANDRA DAS AD ECO ENERGY INDIA PVT LTD-BARB03443343	BARB0344334326	07/12/19		8,409.00	953,291.89
07/12/19	NEFT CR-IBIB000025-AJAY GIGISH-ADECO ENE RGY INDIA PVT LTD-IBIB0000254191055	IBIB0000254191055	07/12/19		10,806.00	964,097.89
09/12/19	NEFT DR-BARB03SALMAR-SUNIL CHANDRA DAS NE	N341191000485119	09/12/19	8,409.00		955,688.89

HDFC BANK LIMITED

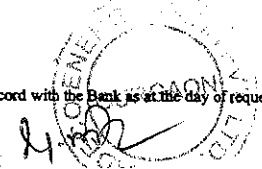
\*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement

State account branch GSTN:96AAACH2702H1Z4

HDFC Bank GSTIN number details are available at <https://www.hdfcbank.com/personal/making-payments/online-tax-payment/goods-and-service-tax>.

Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013



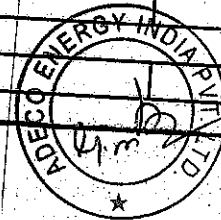
Customer Reference No	Beneficiary Name	Beneficiary Account No.	IFSC Code	Account Type	Amount	Value Date
15AN	70AN	30AN	11AN	2N	15N	YYYYMMDD
Mandatory (Unique)	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory
Ex. 201208040000001	Arun Kumar		ICIC0000240	1	1500000.00	20120831
SALARY NOV2019	Satish Kumar	50100131720579	HDFC0000929	11	14617.00	20191207
SALARY NOV2019	Gautam Kishor Pandey	50100131720119	HDFC0000929	11	14617.00	20191207
SALARY NOV2019	Amit Mani Tiwari	8212503975	KKBK0000287	11	14617.00	20191207
SALARY NOV2019	Rishabh Srivastav	360702011018162	UBIN0536075	11	14617.00	20191207
SALARY NOV2019	Halder Swapan	50100131720250	HDFC0000929	11	11163.00	20191207
SALARY NOV2019	Aktar SK	36372480724	SBIN0004463	11	591.00	20191207
SALARY NOV2019	Tara Chand	20291796111	SBIN0001565	11	8893.00	20191207
SALARY NOV2019	Raju Kumar	38333063799	SBIN0006887	11	8597.00	20191207
SALARY NOV2019	Iman Mallik	20462580847	SBIN0031829	11	8893.00	20191207
SALARY NOV2019	Mustakin Mallik	38812417261	SBIN0004463	11	8893.00	20191207
SALARY NOV2019	Ram Bechan	21876077617	ALLA0210417	11	5631.00	20191207
SALARY NOV2019	Tabaj Sekh	34846751645	SBIN0001087	11	8893.00	20191207
SALARY NOV2019	Ramprasad Das	38238599126	SBIN0009170	11	8893.00	20191207
SALARY NOV2019	Abu Sekh	33712052901	SBIN0006985	11	8893.00	20191207
SALARY NOV2019	Trilochan Rout	50100131720171	HDFC0000929	11	14998.00	20191207
SALARY NOV2019	Sunil Kumar Rabidas	50100131720158	HDFC0000929	11	14229.00	20191207
SALARY NOV2019	Ajay Ghosh					
SALARY NOV2019	Rafel Baghwar	344602010095129	UBIN0534463	11	7115.00	20191207
SALARY NOV2019	Shambhu Das	34606114055	SBIN0004463	11	8893.00	20191207
SALARY NOV2019	Arvind Kumar	100064565047	INDB0000161	11	7954.00	20191207
SALARY NOV2019	Pramod Kumar Poswal	6691000100124471	PUNB0669100	11	10297.00	20191207
SALARY NOV2019	Arun Kumar	53810100004054	BARBOFARUKH	11	8331.00	20191207
SALARY NOV2019	Enamul Hoque	0720040100001184	JAKA0GURSEC	11	9101.00	20191207
SALARY NOV2019	Sunil Chandra Das	23460100005850	BARBOFARUKH	11	8025.00	20191207
SALARY NOV2019	Jitendra Singh	29440110031186	UCBA0002944	11	5247.00	20191207
SALARY NOV2019	Dharmendra Kumar Srivastava	32875857268	SBIN0000110	11	10782.00	20191207
SALARY NOV2019	Rakesh Kumar	915010017114468	UTIB0000160	11	4320.00	20191207
SALARY NOV2019	Surajit Shit	135401524412	ICIC0001354	11	9101.00	20191207
SALARY NOV2019	Chitra Borah	135401524316	ICIC0001354	11	9907.00	20191207
SALARY NOV2019	Jay Kumar	135401517347	ICIC0001354	11	9907.00	20191207



Cash/Ch. No. Enetbanking Dt. 7-12-19  
 Amount. 499993 Bank. HDFC

Cash/Ch. No. Enetbanking Dt. 7-12-19  
 Amount. 20066 Bank. HDFC

Customer Reference No 15AN Mandatory (Unique) Ex. 201208040000001	Beneficiary Name 70AN Mandatory Arun Kumar	Beneficiary Account No. 30AN Mandatory	IFSC Code 11AN Mandatory ICIC0000240	Account Type 2N Mandatory 11	Amount 15N Mandatory 1500000.00	Value Date YYYYMMDD Mandatory 20120831
SALARY NOV2019	Vikash Karoshiya	51778100004907	BARBOSECTOG	11	9101.00	20191207
SALARY NOV2019	Pardeep	29228100006791	BARBOSHIKHO	11	2123.00	20191207
SALARY NOV2019	Pradeep	30318100038093	BARBOMANESA	11	2427.00	20191207
SALARY NOV2019	Taher Ahmed Laskar	670518210011422	BKID0006705	11	9101.00	20191207
SALARY NOV2019	Sanjay	0880001700202394	PUNB0088000	11	23861.00	20191207
SALARY NOV2019	Rahul Kumar	184301500448	ICIC0001843	11	13536.00	20191207
SALARY NOV2019	Naveen Kumar	30290100002379	BARBODLFGUR	11	15705.00	20191207
SALARY NOV2019	Preet Singh	0282326000000355	LAVB0000282	11	13948.00	20191207
SALARY NOV2019	Vishendra Singh	50100235657828	HDFC0003740	11	10224.00	20191207
SALARY NOV2019	Anil Kumar	917518888664	PYTM0123456	11	13948.00	20191207
SALARY NOV2019	Manoj Kumar	35508552457	SBIN0006679	11	12248.00	20191207
SALARY NOV2019	Shivakant	22788100004510	BARBOJAMCHA	11	14248.00	20191207
SALARY NOV2019	Dipak Kumar	520291038897951	CORP0001171	11	4447.00	20191207
SALARY NOV2019	MD. Naseem	237310100026014	ANDB0002373	11	7765.00	20191207
SALARY NOV2019	Surander Kadyan	20241717321	ALLA0211938	11	7765.00	20191207
SALARY NOV2019	Prashanta Kumar Basantia	100057033762	INDB0000012	11	12948.00	20191207
SALARY NOV2019	Bidesh Singh Ray	606901011000903	VJIB0006069	11	8893.00	20191207
SALARY NOV2019	Madhup Sharma	000701054923	ICIC0000715	11	30000.00	20191207
<b>TOTAL</b>					<b>499493.00</b>	
SALARY NOV2019	Sukhnath Ekka	10036985049	IDFB0021001	11	8798.00	20191207
SALARY NOV2019	Deepak Kandulna	620616059	IDIB000S149	11	8752.00	20191207
SALARY NOV2019	Harinandan Jha	918851136740	PYTM0123456	11	12516.00	20191207
<b>TOTAL</b>					<b>30066.00</b>	
<b>GROSS</b>					<b>529559.00</b>	



MANIPAL TECHNOLOGIES LIMITED, NODIA/CTS-2010

Pay YOURSELF

वा धारक को or Bearer

रुपये Rupees Six Lakh Forty Five Thousand Eight Hundred Twenty Eight

Only

अदा करें

₹

\*\*6,45,828.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

*Moumita*  
PROPRIETOR

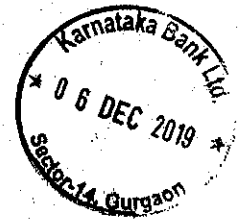
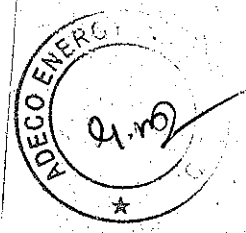
Payable at par at all branches

MULTI - CITY CHEQUE OD

Please sign above

⑈ 313543⑈ 110052005⑈ 161019⑈ 30

*B.A.10 B*





To  
The Manager,  
Karnatak Bank  
Sector-14, Gurgaon.

www.adecoenergy.co.in

Date: 06.12.2019

**Subject: - Salary Transfer for the month of November'2019**

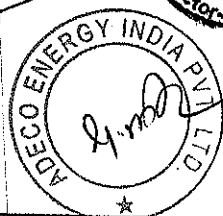
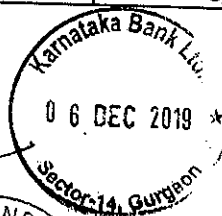
Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 313543 Dated :- 06.12.2019 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Ashok Kumar	2612500101779201	13,424.00
2	Rinku Singh	2612500101767901	21,485.00
3	Kapil Kumar	2612500101976501	19,189.00
4	Manoj Kumar	2612500101977501	17,339.00
5	Pravesh Kumar	2612500101978001	15,542.00
6	Rishi Pal Singh	2612500101976801	16,113.00
7	Tilak Singh	2612500101976901	16,478.00
8	Harish Babu	2612500101976701	19,693.00
9	Anil Kumar	2612500101976601	16,909.00
10	Anumendra Singh	2612500101977901	16,986.00
11	Anil Kumar	2612500102194301	14,516.00
12	Pankaj Kumar	2612500102332901	13,622.00
13	Neeraj Singh Kaira	2612500102586201	11,971.00
14	Sabdam Hussain	2612500102939701	10,731.00
15	Satyendra Kumar Roy	2612500102332201	23,725.00
16	Munendra Kumar Singh	2612500102707201	22,021.00
17	Balkrishan	2612500101977401	19,189.00
18	Umashankar	2612500102020401	11,104.00
19	Rajinder Singh	2612500102333201	12,111.00
20	Umed Singh	2612500102154901	18,201.00
21	Muktar Ali	2612500102904801	9,101.00
22	Suresh Chand	2612500102362001	8,045.00
23	Ajay Singh	2612500102587701	10,495.00
24	Jai Parkash	2612500102164701	22,892.00
25	Harlom	2612500102851901	10,044.00
26	Manish Kumar Sharma	2612500102776801	10,391.00
27	Sanvali Devi	2612500102602901	8,752.00
28	Bhushan Kumar	2612500102161301	8,752.00
29	Anil Kumar Pandey	2612500102332501	6,828.00
30	Birendra Kumar	2612500102353201	10,782.00
31	Sunil Singh	2612500102577101	10,782.00
32	Arun Kumar Srivastava	2612500102523801	10,782.00
33	Saty Pal	2612500102824501	9,303.00
34	Sunil Kumar	2612500102823101	3,944.00
35	Ankit	2612500102837501	7,282.00
36	Chandannath	2612500102175301	5,806.00

For Adeco Energy India (P) Ltd.

Director



Sr. No.	Name	A/c No.	Amount (Rs.)
37	Gopainath Goswami	2612500102175501	8,893.00
38	Arjun	2612500102603101	8,301.00
39	Firoj Sardar	2612500102544101	8,893.00
40	Bidhan Hazra	2612500102682701	6,817.00
41	Hajra Prosai	2612500102679001	8,301.00
42	Alif Khan	2612500102564301	5,039.00
43	Adarsh Kumar Singh	2612500102797401	10,045.00
44	Naresh	2612500101767001	8,285.00
45	Deepak Kumar Sharma	2612500102436401	14,617.00
46	Asit Barik	2612500102227301	11,163.00
47	Vijay Kumar	2612500102447901	8,893.00
48	Obed Bhangra	2612500102543101	8,893.00
49	Mariuch Murmmu	2612500102545601	8,893.00
50	Monu	2612500102457401	8,893.00
51	Aasher Shaikh	2612500102543801	8,893.00
52	Rakesh	2612500102198401	8,893.00
53	Jafarli Mandal	2612500102199801	8,893.00
54	Sunil Kumar	2612500102444401	8,893.00
		<b>Total Amount</b>	<b>6,45,828.00</b>

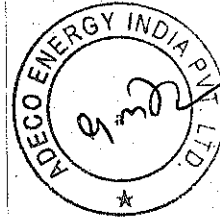
Rupees in word: Six Lac Forty Five Thousand Eight Hundred Twenty Eight Rupees Only.

Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.

*Mantq*

Authorize Signature Director



To,

**M/s DLF POWER & SERVICES LTD. (Account Section)**  
Gurugram, Haryana

**Ref. No. Work Order for (House Keeping Services), dated 11.03.2019.**

**Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance**

Dear Sir,

Please refer to your contract for House Keeping Services, dated 30.03.2018 for DLF site Energy Center, Building No-8, Lower Ground, DLF Cyber City, DLF Phase-II, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

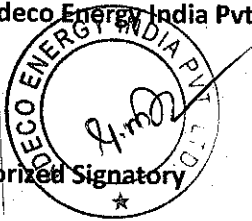
We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

Authorized Signatory



**Annexure IV: Format of Certificate to be taken from contractors****CERTIFICATE OF COMPLIANCE MONTH OF DECEMBER '2019.**

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building -8, DLF Gurgaon vide Contract/Agreement dated **-11<sup>th</sup> March 2019**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/Agreement.

Signature \_\_\_\_\_



Name: Mr. Shashipal Gaur

Designation: Operation Head

Name of the Project: Housekeeping

Building -8

**Certificate of Compliances from Contractor  
(for Compliance of Provisions of Various Labour Enactments)**

Month :December '2019. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-08  
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
<b>1)</b>	<b>Employees' Provident Funds &amp; Miscellaneous Provisions Act, 1952</b>			<b>GN/GGN/29340</b>
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
<b>2)</b>	<b>Payment of Wages Act, 1936</b>	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		<b>No Overtime During Month of December '19</b>
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
<b>3)</b>	<b>Minimum Wages Act, 1948</b>	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
<b>4)</b>	<b>Contract Labour (Regulation &amp; Abolition) Act, 1970</b>		No	<b>Not Required as manpower is less than 50 Nos.</b>
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		<b>07th of Every Month</b>
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		<b>No Unpaid Wages</b>

**Certificate of Compliances from Contractor**  
(for Compliance of Provisions of Various Labour Enactments)

Month :December '2019. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bid. No-08

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN

Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card )being given by me.	Yes		
	Form -11 (Service Certificate )being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	<b>Welfare facilities</b>			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	<b>Employment of Sub-Contractor</b>			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing		No	No Sub-Contractor Engaged during month of December'19
	registration etc have been completed.		No	
h)	Any other provisions not mentioned above.		No	
5)	<b>Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979</b>			
	<b>Modus operandi of recruitment of contract labour determines the status of worker as</b>		No	
	<b>Inter state Migrant</b>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of December '19
	Workmen issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

**Certificate of Compliances from Contractor  
(for Compliance of Provisions of Various Labour Enactments)**

Month :December '2019. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-08

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN

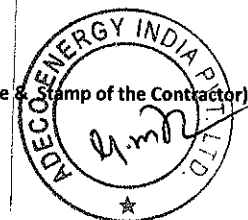
Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	<b>Employees' State Insurance Act, 1948 (To fill only if applicable)</b>			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6( return of contribution ) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	<b>Workmen's Compensation Act, 1923</b>			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of December '19
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	<b>Delhi Labour welfare Fund./Punjab Lab Welfare fund</b>			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
h)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked  
(Site P&A)

Verified  
(P&A Incharge)

(Signature & Stamp of the Contractor)



**WORKMAN COMPENSATION INSURANCE**

UIN- IRDAN115P0010V01200607 Misc 10

**POLICY SCHEDULE**

Policy No. 4010/156017453/01/000 (TRUE COPY) Issued at MUMBAI

1. Name of the Insured: ADECO ENERGY INDIA PVT LTD

2. Address of the Insured: C 2, Udyog Vihar Phase V  
Gurgaon  
Haryana Pin- 122001

3. Intermediary Details: **Agency Code1: 9468960**  
**Agency Name: SOHAN LAL ARORA**  
**Agent's mobile no.: 8860702824**  
**Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN**

4. Total Sum Insured: 66,66,000.00

5. Scope of cover:  
Main Coverage: WC Liability Cover Table 'A'

Extensions  
Endorsement

(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

**Exclusions:**

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and /or supplying and/or producing storing, filling, down, transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

**Conditions:**

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers excl well sinking;., Housekeeping Staff- indoor:





(vi) Policy is issued on unnamed basis.

(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

Policy type

Entry age limit

Policy cover

Risk classification code

No of lives

UNNAMED

As per WC Act

table A

130A , 349 , 222 , 222 , 222

49

Special Conditions:

(i) (i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no.1800-2666 or may approach us at the sub section Grievance Redressal on our website www.icicilombard.com (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no.155255.

6. Period of Insurance:

From: 28/09/2019 Time: 00:00 Hours

To Midnight of 27/09/2020

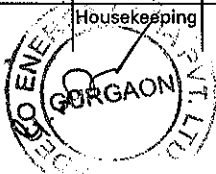
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,194.24

\*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon,Haryana-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph.	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon,Haryana-122001	Plumbers exci well sinking	NA	349
3	Supervisor	12,000.00	4,32,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon,Haryana-122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon,Haryana-122001	Housekeeping Staff- indoor	NA	222
31	Housekeeping	9,500.00	35,34,000.00	Dlf Power And Services Limited, Energy Center,	Housekeeping Staff- indoor	NA	222





भारत सरकार  
Govt. of India  
विद्युत, सूक्ष्म और मध्यम उद्यम विभाग  
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES



उद्योग आधार



Udyog Aadhaar

E

Type of Enterprise	Micro	Small	Medium
Manufacturing	A	B	C
Services	D	E	F
UAM No.	DL03E0011653		

## Udyog Aadhaar Memorandum

- Aadhaar Number
- PAN Number AAGCA9658C
- Name of Entrepreneur KAMAL PRAKASH JOSHI
- Social Category of Entrepreneur GENERAL
- Gender Male
- Physically Handicapped No
- Name of Enterprise ADECO ENERGY INDIA PVT. LTD.
- Type of Organization Private Limited Company
- Location of Plant Details

SN	Flat/Door/Block No.	Name of Premises/Building Village	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	PLOT NO. - C - 2	ADECO ENERGY INDIA PVT. ,TD.	PHASE - 5	UDYOG VIHAR	GURGAON	122001	HARYANA	GURUGRAM

Official Address of Enterprise

E - 1085, PALAM EXTENSION, DWARKA, SECTOR - 7, NEW DELHI - 110075

- |            |            |        |                       |     |        |
|------------|------------|--------|-----------------------|-----|--------|
| District   | NEW DELHI  | State  | DELHI                 | PIN | 110075 |
| Mobile No: | 9810641499 | Email: | adecoenergy@gmail.com |     |        |
- Date of commencement 19/09/2007
- Previous Registration details-if any ::
- Bank Details
 

IFS Code	KARB0000261
Bank Account:	2617000100324401

## 14. Major Activity

SERVICES

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.c.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.c.	Manufacturing
3	70 - Activities of head offices; management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities; technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities; technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.c.	87900 - Other residential care activities n.e.c.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

- Persons employed 150
- Investment (Plant & Machinery / Equipment's) 63(Rs. In Lakhs)
- District Industry Centre DELHI

## Declaration

I hereby declare that information given above is true to the best of my knowledge. Any information, that may be required to be verified, shall be provided immediately before the concerned authority.

MyMsme Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=msme.mysmsme>



Click here for: Udyog Aadhaar Registration Certificate

